

DEEPER ROOTS



2025
Annual Ministry Report

In 2025, WDA surpassed 1 Million Disciples Made



WDA Philippines team



Fraternity bible study in Indiana, USA



WDA Kenya team



Discipleship small group in Bangladesh



Restoring Your Heart & Life Coaching leaders in the Philippines

2025 Ministry Impact



In 2025, WDA trained **10,199 disciple-makers** in 42 countries.

- Australia
- Bangladesh
- Botswana
- Burundi
- Cameroon
- Canada
- Congo Brazzaville
- Congo Kinshasha
- Ethiopia
- Finland
- Gambia
- Germany
- Ghana
- India
- Indonesia
- Kenya
- Malawi
- Mexico
- Mozambique
- Myanmar
- Nepal
- Netherlands
- New Zealand
- Nigeria
- Norway
- Pakistan
- Philippines
- Poland
- Romania
- Saudi Arabia
- South Africa
- South Korea
- South Sudan
- Spain
- Sri Lanka
- Taiwan
- Trinidad & Tobago
- Uganda
- Ukraine
- United Kingdom
- United States
- Zambia

WDA disciple-makers & resources impacted **191,179 people through discipleship** across 171 countries in 2025.



Faces of the Mission

People behind the work around the world.

93 team members in 21 countries who are united in 1 calling: to make disciples who make disciples.

Thank you to every staff member, missionary, trainer, and leader who give their life to transform nations through relational discipleship.



WDA HQ Team @ "Monday Mashup"

Q4



For the first time
International staff
outnumbers our
US-based team.

Ministry Milestones that marked our year.

2,888

↗ Discipleship Small Groups

97

↗ Life Coaching Relationships

35

↗ Evangelical Outreaches

128

↗ Church Plants

Some 2025 Highlights

- WDA became a debt-free organization
- WDA added 15 new missionaries for a total of 98 staff - our international staff now outnumber our U.S.-based staff
- We defined a 2030 Vision & a strategic plan focusing on 5 core areas of ministry health & growth
- Our faith and prayer culture shifted as our President Emeritus, Bob Dukes, battled leukemia. Join us in trusting for his continued healing!
- WDA Philippines became WDA's first independently registered offshoot

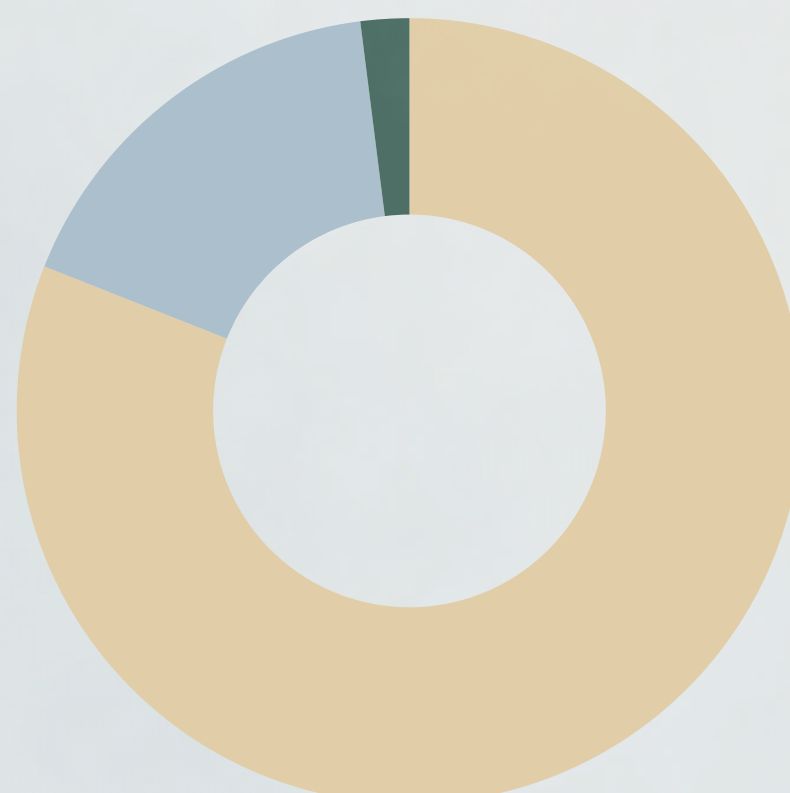


20,668 People Came To Faith In Christ in 2025.

2025 Financial Summary

Total Revenue	\$1,940,071
Total Expense	\$1,985,649
Net Income	\$(45,578)

Based on WDA's 2024-2025 Audited Financial Statements



Expense Report

- 81% ministry programs
- 17% administration
- 2% fundraising



“For years, our joy was in the growth of our church branches and membership. We grew from meeting in my house with only my wife, to now having about 15 branches. This always made me happy.

When we were introduced to WDA Discipleship, I immediately realized how much we lacked.

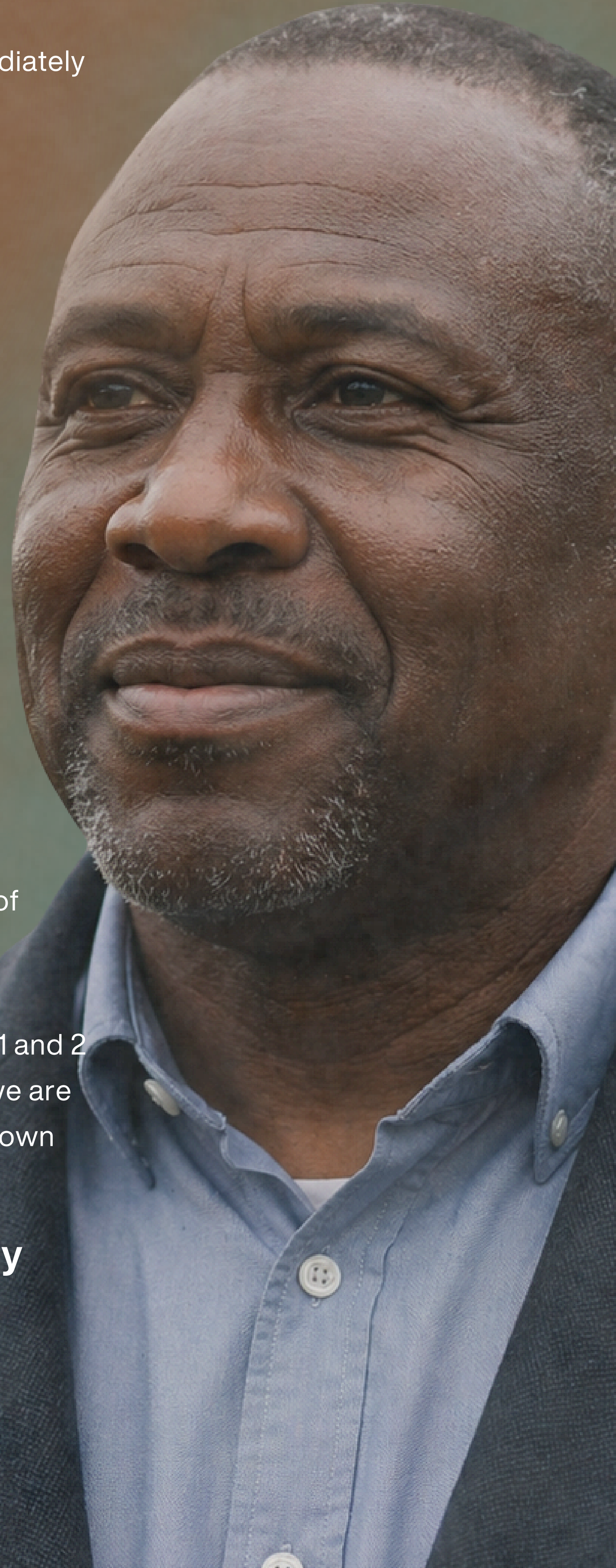
Now, my greatest joy is seeing spiritual growth in our members through intentional discipleship

- not just numerical growth. Understanding the stages of growth has transformed our services and ministries.

Beginning next year, all our branches will launch Phase 1 and 2 of WDA Discipleship. **We want to grow together** and we are not taking chances. My only regret is that I wish I had known this model long ago.”

Bishop Richard Marley
Grace Fellowship Church

● Malawi



A New Season Of Leadership

WDA Board Chairman, Woody Johnson
WDA President, Nate Harkness
WDA President Emeritus, Bob Dukes



“Following a thoughtful and prayerful search process, the Board of Directors is pleased to appoint **Nate Harkness as the next President of WDA**. Nate brings a strong track record in disciple-making, vision-casting, and leadership, and a pastoral heart for equipping leaders and churches around the world. We are confident he will lead with integrity, vision, and a collaborative spirit.

Nate’s appointment reflects our ongoing commitment to WDA’s mission: ***equipping churches and leaders to make lifelong disciples of Jesus.***”

Woody Johnson, WDA Board Chairman



From left to right:
WDA Germany staff member, Nate’s dad Paul, WDA Ghana staff member, Nate

My Promise to You

When I surrendered my life to Christ at age 16, I was discipled by my youth pastor Joel Osterlund, and later by Mark Pavola, my area Youth for Christ director. Through these relationships, I learned that discipleship is not a program—it happens in personal relationships and small groups, in the context of everyday life. It requires transparency, accountability, and above all, genuine love.

Jesus appointed twelve “so that they might be with Him and that He might send them out” (Mark 3:14). One of the defining marks of His leadership was that He enjoyed being with His disciples and he intentionally prepared them to be sent. He led them through progressive phases of growth—focusing on their character and entrusting them with responsibility over time. This formation was marked by relationship, truth, accountability, prayer, and structured situations, directed by the moment-by-moment leadership of the Holy Spirit.

As WDA has sought to follow the wisdom of Scripture and the guidance of the Holy Spirit, God has caused significant growth! Through our global staff, He has opened doors to impact lives in 183 nations. We stand on the foundation of faithful and humble leadership—men like Bob Dukes and David Parfitt, along with our committed board of directors—who have led WDA to a place of health, clarity, stability, and mission alignment. I step into this role with deep humility and a strong sense of stewardship.

As I begin this season, I want to be clear about several commitments:

1. Our **mission and philosophy of ministry will not change.**
2. We will **clarify and contextualize our approach** for a new generation and a global audience, without compromising our core convictions.
3. We will **protect and cultivate a culture of biblically faithful, emotionally healthy, and spiritually vibrant discipleship**—first in our own lives, and then in our ministry.

Above all, we affirm that Jesus is the head of WDA. Our effectiveness depends on our willingness to seek Him, listen to Him, and follow His leadership together.

In the years ahead, I believe we will experience a season of deepening, pruning, and fruitful expansion. We will deepen our commitment to transformation by:

- Clarifying **quality standards for discipleship** and strengthening how we measure and report impact
- Empowering our mission fields toward **self-sustaining and self-reproducing** ministry
- Establishing **new pathways for involvement**, including local chapters and volunteer associates
- Engaging more actively in the **global conversation on disciple-making** through strategic partnerships

As President, I am committed to leading with clarity, integrity, and trust across the organization. I will seek to remain humble, accessible, and relational with our staff, while also ensuring that we maintain strong alignment around our mission. I am also committed to guarding the spiritual vitality of WDA by continually calling us back to the Christ as our model, our source, and our guide on this journey.

WDA has a rich history of disciple-making on campuses, in the Church, and around the world. My responsibility is to honor that legacy while helping lead us into a future of multiplied impact—by continuing to do what Jesus did: **making disciples who think, feel, and live like Him, one life at a time.**

Nate

2025 Ministry Spotlight: South Asia

WDA experienced incredible growth in South/Southeast Asia in 2025 due to several years of building relationships, equipping through relational cohorts, and mobilizing faithful leaders across the region.

- South Asia Conference in April 2025, led by Evan D* (name changed for security), convened trained WDA leaders from all over South Asia - Nepal, India, Sri Lanka, and Bangladesh - and conducted several vision castings, resulting in the initiation of a year-long training cohort with 15 new Asian pastors and leaders.
- 5 new Indian staff members were added to the WDA India Team
- WDA added 2 new Bengali staff members & launched WDA Bangladesh
- WDA added 2 new Nepali staff members & launched WDA Nepal
- Visit to South Korea in December 2025 brought the international ministry full circle (as WDA first became an international ministry in South Korea in 1981 through Ken & Betty Hewett), and a new year-long leadership training cohort in Korean was launched.
- WDA Philippines Pastors Conference & Team Retreat in May 2025 marked a new unified & collaborative approach among WDA's 3 Filipino team members, leading to more effective disciple-building ministry.
- WDA Philippines registered as a free-standing entity in the Philippines in September 2025! Indigenous leaders are empowered to run a local organization to serve the country they're in, bringing increased legitimacy and partnerships!



South Asia Leaders 2025

The combined discipleship impact of these countries in 2025 was **13,569 people** who were part of discipleship or restorative small groups or who interacted with WDA material. (Almost 8,000 more people impacted than in 2024) The process works!



2030 Vision

By 2030, Worldwide Discipleship Association will form 20,000 deeply transformed leaders who replicate discipleship in their faith communities.

This will result in a sustained, generational transformation that extends far beyond WDA's direct reach.



**50+ Hours
of Training**



**20,000
Small Groups**



**80+
Countries**



**1.5 Million
Disciples**

We will move at the Speed of Transformation: We prioritize depth and replication over speed or delivered information, and we will adjust delivery models—not compromise the quality of someone's formation—to reach these outcomes.

Deeply formed
leaders make
lifelong disciples.



Invitation to Build a Greenhouse

Join us in building environments where people can flourish.

Dear Friend,

Earlier this year, I built a large greenhouse with my father so I could create an environment of flourishing for starting seeds and year-round gardening. The project was more expensive and labor-intensive than I ever imagined, but the result has been healthier, more fruitful plants than ever before.

For over 51 years, WDA has cultivated healthy environments on campuses, in churches, and across nations that have led to genuine transformation. Now, as I step into my new role as WDA's third president, I believe God is inviting us to build a "discipleship greenhouse" for the future — where leaders are developed, disciples are nurtured, and spiritual multiplication can flourish for generations to come.

That is why we are launching the **President's Greenhouse Campaign** — a three-year initiative to build the infrastructure needed for future growth.

Our goal is to raise **\$367,172** to strengthen several key environments needed for long-term discipleship impact:

President's Greenhouse Campaign

Expand discipleship and training spaces

Refresh resources for global discipleship

Cultivate disciple-making churches

Build capacity for future growth

Guests of WDA's 50th Anniversary Celebration



Would you build with us?

\$45,000

By August 31

\$367,172

3-Year Goal

As part of this special President's Campaign effort, I would love for you to prayerfully consider joining us in this vision.

Right now, we are focused on our first milestone: **\$45,000 by August 31**

Thank you for your partnership, your prayers, and your belief in the mission of WDA. I am deeply grateful for all the ways you've partnered with us to transform lives.



Donate Securely Here or at

disciplebuilding.org/greenhouse

With gratitude,
Nate Harkness
President



PRESIDENT'S GREENHOUSE CAMPAIGN

GOAL \$367,172

OUR FIRST MILESTONE: \$45,000 BY AUGUST 31



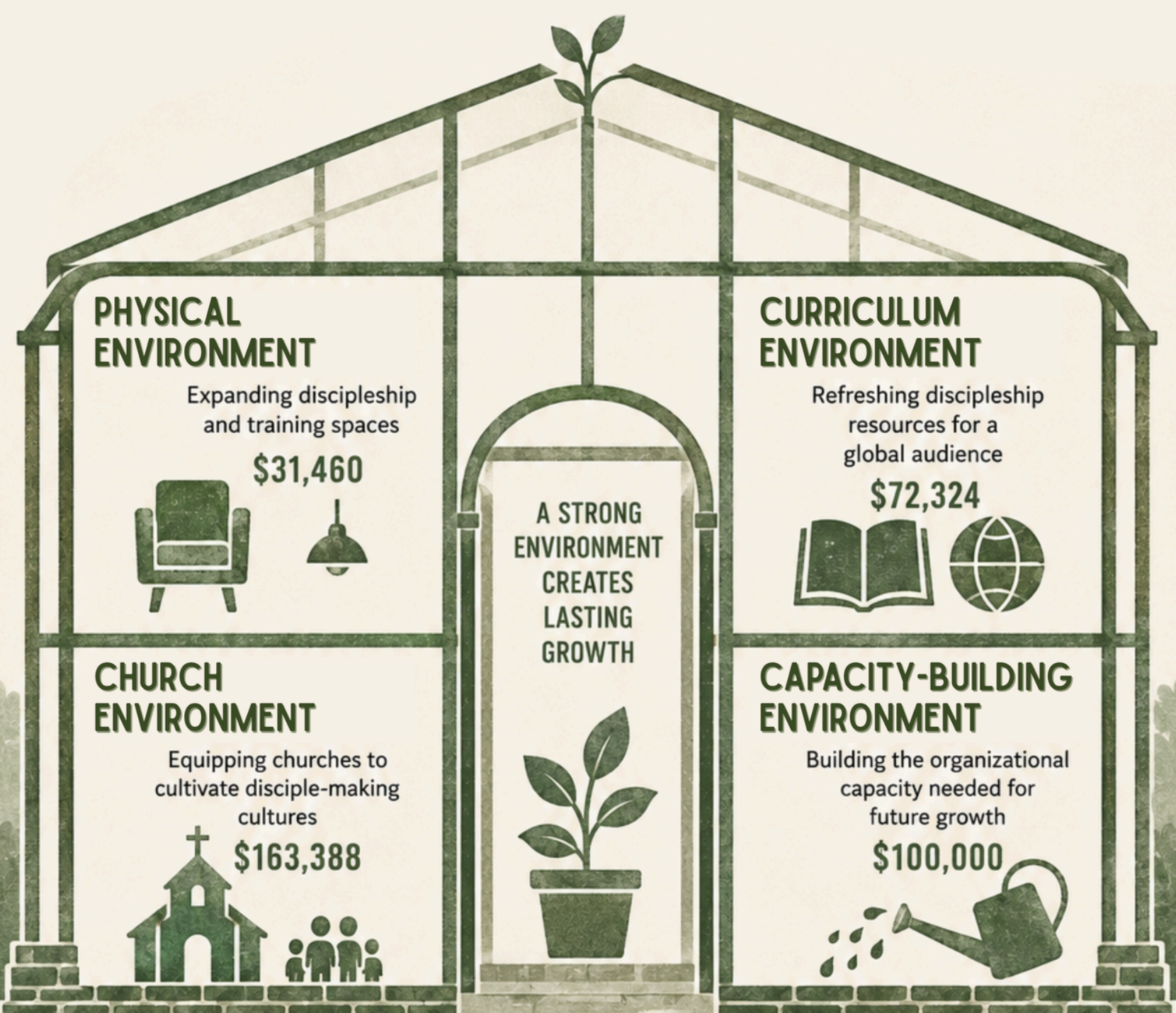
COMPLETE THE FIRST PHASE OF THE BUILDING RENOVATION



HIRE OUR NEXT CAPACITY-BUILDING TEAM MEMBER



FINISH THE PHASE 1 REFRESH OF OUR "GETTING STARTED" DISCIPLESHIP MATERIALS



BUILDING ENVIRONMENTS WHERE DISCIPLES FLOURISH



A plant with strong roots doesn't easily pull from the ground.


A building with a solid foundation won't easily fall.

A disciple with years of intentional, relational mentoring will not easily stumble.

2025 was a year of transition for WDA. It could have been unstable, but it wasn't - because healing and discipleship happen here too.

The next generation of leadership was mentored by those who have been with WDA since day 1, and our commitment to WDA's deeply rooted mission remains the same:

We are here to serve the Church worldwide, develop Christlike character in people, and empower them to make disciples.



**Growth
that
lasts
starts
below
the
surface.**

1,189,415

Discipleship Impacts

from 2015–2025

Mission

To serve the Church worldwide by *developing Christlike character in people* and *equipping them to disciple others* according to the pattern Jesus used to train His disciples.

²And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.

2 Timothy 2:2

Transformation multiplies.

85,348



Disciple Makers
Trained

183



Countries
Reached

1MIL+



Discipleship
Impacts

"He shall be like a
tree planted by the rivers of water,
that brings forth its fruit in its season."
PSALM 1:3



Worldwide Discipleship Association
P.O. Box 142437, Fayetteville GA, 30214 | disciplebuilding.org