

Worldwide Discipleship  
Association

2024 Annual Report

# GO FORTH

2024 Annual Ministry Report  
Worldwide Discipleship Association, Inc.



# Our Heartbeat

02



Members of the WDA Kenya Team

## Mission

To serve the Church worldwide by **developing Christlike character in people** and **equipping them to disciple others** according to the pattern Jesus used to train His disciples.

**2 And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.**

2 Timothy 2:2



**75,149**

Disciple Makers  
Trained



**998,236**

Discipleship  
Impacts



**183**

Countries  
Reached

since 2015



# Letter from the President Emeritus



## Bob Dukes

### Worldwide Discipleship Association

Dearest Friends and Partners, I hope this finds you doing well, filled with joy, and brimming with hope. Because of Jesus, we have a bright future! He is our Living Hope!

We're seeing fruitful growth happen in the halls and fields of WDA! God is opening new doors! Changes are occurring, new people are arriving, forward-facing strategies are being developed and implemented, spiritual armies are on the move, and God is being glorified. Kingdom expansion is occurring all around us!

2024 marked a half-century of disciple-building ministry through Worldwide Discipleship Association. You've prayed for us, invested in the work God is doing, and encouraged us to persevere when times have been challenging. Thank you!

As I look back on the past 50 years, I'll never forget sitting with Linda in the living room of Carl Wilson, WDA's Founder. In 1974, the Vision, Mission, and Philosophy-of-Ministry of WDA were established.

It was captivating to learn that Jesus had a plan for building His disciples, who ultimately became future leaders for the Church.

I love my job passionately. WDA leadership has been my gift and calling since our founding in 1974. I'll always be a WDA leader, but this year, WDA began a search for someone to come behind me as President, and as of January 1st, I have transitioned to become WDA's President Emeritus. I'll spend time encouraging staff, preaching, teaching, vision-casting, writing, recruiting, coaching, serving on our Board, and discipling younger men. I'm encouraged.

Another particular development gives me great personal encouragement and joy. God continues to raise up a new generation of WDA leaders, both here and abroad. Two particular people who are taking over the reins of leadership at our HQ are Jen McClin, our Executive Director of Operations, and Nate Harkness, our Executive Director of Ministry. They assumed their new duties in January, and while only in their early-forties, they're certainly not rookies, and they're having a profound impact leading WDA into its next era of disciple-building ministry!

Your friendship and supportive prayers have enabled us to carry out the work God has ordained for us for over 50 years! Now He's putting in place the leaders who will lead us into the next season. What a legacy we share with you! As you read this report, be encouraged!

Together, we've seen the Lord do amazing things. Thank you for partnering with us! We believe our most fruitful years are still ahead! And YOU are a crucial part of the team! Blessings and affection,

A handwritten signature in blue ink that reads "Bob".

# Financial Highlights

## Rooted in Relationship. Focused on Transformation.

After 50 years, Worldwide Discipleship Association continues to experience strong financial health and mission impact, thanks to the faithful support of partners like you. Our ministry equips Christlike leaders who disciple others, and your generosity is helping us meet the growing demand for relational and emotionally healthy discipleship—across the U.S. and **in 183 countries worldwide**.



Next Generation discipleship cohort at Purdue University, Indiana

Revenue **\$1,766,343**  
(up from \$1,681,661 in FY23)

Contributions: \$1,643,170  
In-kind Contributions: \$72,879  
Interest Income: \$24,960  
Sales: \$7,894

Expenses **\$1,860,644**  
(up from \$1,684,931)

Program Services: \$1,580,596  
Administration: \$241,344  
Fundraising: \$38,704

Despite a planned drawdown of reserves to accelerate training and translation efforts, WDA remains financially stable with strong donor engagement and a \$100,000 unused line of credit. We continue to scale globally while maintaining relational integrity and fiscal accountability.



# Discipling Like Christ



## Replicating Discipleship

In Nigeria, 300 female leaders from the ECWA denomination were trained by our WDA Nigeria team to disciple effectively. These 300 women then helped teach **3,000 women** how to disciple like Christ alongside our team. After this, the men wanted to learn too (we're working on their training now).

**Churches, denominations, and nations are being transformed unto the glory of the Lord!**



## Transcending Culture

Cross-cultural ministry is a natural part of WDA's disciple building ministry. We develop leaders who serve their own communities and who can **Go Forth** into other communities, cultures, and nations to **translate the Kingdom-building work of discipleship to all people**.

Above, WDA Ethiopia Director, Zekarias Tiruneh, welcomes WDA Africa Director, Benson Chembe of Zambia, to address Ethiopian leaders. Two African nations with very different cultures, norms, languages, and traditions. But one God, one faith, and one heart for discipling like Christ. **Heaven on earth!**

# Ministry Analysis

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WDA Africa Director, Benson Chembe, and WDA Executive Director of Ministry, Nathan Harkness at WDA's 50<sup>th</sup> Anniversary celebration

**Our commitment to disciple-building has remained unwavering.** In fact, ministry output has grown as we've optimized our delivery methods, expanded our digital reach, and empowered leaders globally through more efficient and scalable training initiatives. These efforts have allowed us to serve more individuals and communities while stewarding resources well, demonstrating both agility and sustainability. We've analyzed the data from the 2024 ministry year, and here are the **key takeaways:**

1. **Our ministry is clearly growing!**
2. **The world is awakening to the need for discipleship**, and we are right in the middle of it! And people are finding us!
3. The shift to the Leadership Institute training cohort method versus seminar-style training is bearing and multiplying fruit. **Smaller, slower cohorts = highly-relational, impassioned disciple makers.** This is how Jesus did it, and it changed the world.



## 36.19%

Increase in  
disciple makers trained



## 2024 Ministry Highlights

- WDA celebrated 50 years of disciple-building ministry
- Completed WDA's 5-phase progressive discipleship curriculum - a 25-year project!
- WDA's International Disciple Builders completed a historic Vision Casting Tour across the United States
- Woody Johnson installed as Chairman of the Board of Directors
- Mark Nyirenda installed as WDA Africa Operations Manager
- Becky Neufeld installed as Director of Generosity
- Kelly Renie installed as Restoring Your Heart (RYH) Program Manager
- Emanuvel Dass installed as International Dean of Students for the WDA Leadership Institute
- Simon Mwangi installed as WDA Kenya Director
- NextGen campus ministry onboarded two new campus interns at DePauw University
- Disciple Builders in the Philippines, Congo, Zambia, and India committed to full-time ministry with WDA
- WDA onboarded new missionary staff members in India, Indonesia, Kenya, and the United States



# 140%

Increase in  
countries impacted



Two young orphans being cared for and discipled at Open Door Baptist Church, Philippines

# 2024 WDA Impact

33

Countries where WDA  
Training took place

 denotes Training Sites

9,161

Disciple Makers  
Trained

183

Countries Impacted  
by Discipleship

108,796

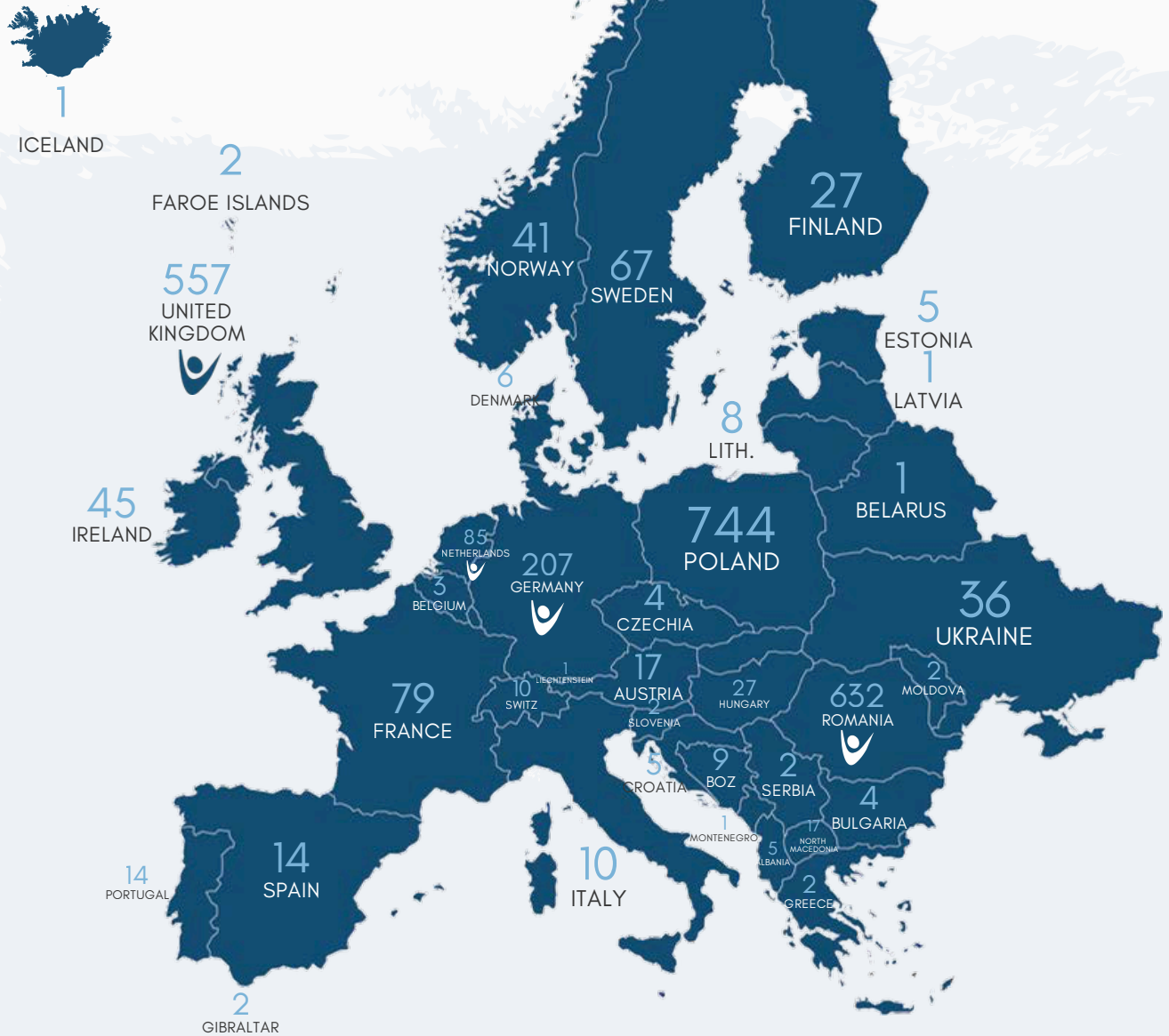
People Impacted  
by Discipleship







## Europe Map Magnified



## Caribbean Map Magnified





# Impact Overview

In 2024, WDA trained 9,161 disciple-makers across 33 countries.

1,091

**Restoring Your Heart** facilitators trained in 15 countries

1,081

**Cornerstone Academy** disciplers & small group leaders trained in 5 countries

358

**School of Ministry** ministry trainees trained in 14 countries

6,531

**Leadership Institute** disciple builders trained in 30 countries

- 4,682 leaders trained in person & 4,479 leaders trained virtually
- 97 training groups and 71 seminars
- Countries with highest # of trained leaders - Dem. Republic of Congo; Nigeria; Ethiopia; Kenya; USA

In 2024, WDA impacted 108,796 people through discipleship across 183 countries.

10,319

**Restoring Your Heart** impacts in 28 countries

21,622

**Cornerstone Academy** impacts in 27 countries

4,896

**School of Ministry** impacts in 29 countries

71,962

**Leadership Institute** impacts in 181 countries

- 817 discipleship small groups (including RYH small groups)
- 336 life coaching relationships (*almost 3x the amount from the previous year*)
- 172 evangelical outreaches (*more than 8x the amount from previous year*)



2,139

people put their faith in Christ



1,143

new believers placed in discipleship communities



12,148

**Free** WDA resources used to disciple & train others

# New Leadership Profiles



## Nate Harkness

Executive Director of Ministry

I felt called to missions at age 13 and have been passionate ever since about helping people from all nations experience a real, life-giving friendship with Jesus. I love walking with young leaders as they grow spiritually, heal emotionally, and step into discipleship ministry. As Executive Director of Ministry, I help lead WDA's work around the world through an amazing team of missionaries, ministry leaders, and trainers. When I'm not traveling or mentoring, you'll probably find me cooking, hiking, leading worship, writing music, and roasting coffee.

- Grew up in Minnesota
- Owner of Love Nomads Coffee
- Authored *Spirit-Led Discipleship*
- Singer, songwriter, podcaster

*"I will not leave you as orphans, I will come to you."*  
John 14:18



## Jen McClintock

Executive Director of Operations

Known as God's *worshipbird*, I live to praise Jesus daily and help others do the same. Raised by missionary parents and shaped by both hardship and hope, I carry a deep passion for walking with others into the full life Jesus promises (John 10:10). I get to serve as Executive Director of Operations with WDA, equipping disciple makers around the world. I find great joy (& challenge!) in being a student, a wife, a mom to two amazing teenage daughters, and a woman empowered to empower others—all for the glory of His Name.

- Grew up in New York
- Hails from a long lineage of missionaries to Africa
- Released self-titled collection of R&B songs
- Leads worship, writes worship songs

*"I have come that they may have life, and have it to the full."* John 10:10



# A New Era of Worldwide Discipleship



Dillman Bible Church youth discipleship cohort, Philippines

Worldwide Discipleship Association is entering an exciting new season, fueled by the passion of young leaders and rooted in the same mission that began in a living room in 1974—equipping and empowering disciple makers to think, feel, and act like Jesus and follow His blueprint for transformation. From those early prayers to today's impact in 183 countries, we honor the faithful generation who came before us while advancing with a growing global staff in a world awakening to their need for discipleship. The foundation is strong, the momentum is real, and the harvest is ready. Will you join us?

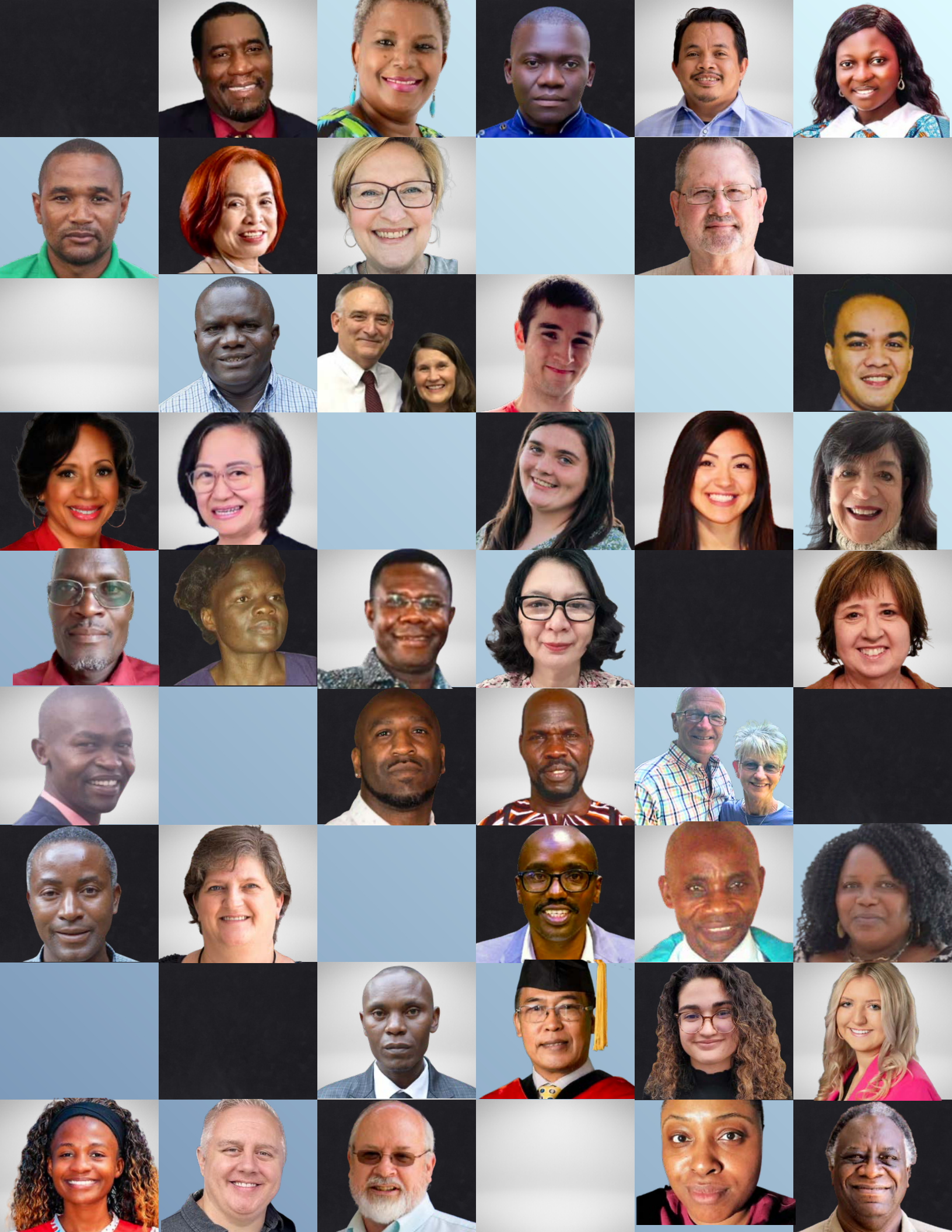
Visit [disciplebuilding.org](https://disciplebuilding.org) to get started.

## Future Plan

Through small, relational cohorts, WDA will continue developing leaders who reflect the character of Christ and can strategically launch disciple-building movements where they are using the proven resources & approach based on Christ's earthly ministry.

## Innovation

Advances in technology, virtual training, and partnerships with other Christian ministries will allow us to translate materials, contextualize approaches, and train leaders in more countries.







**A Worldwide  
Discipleship Team**



"One of my most meaningful testimonies was seeing someone I had been coaching go from timid and discouraged about a particular family situation to boldly and courageously setting boundaries and choosing to believe what the Holy Spirit said about them rather than voices of condemnation they had heard all their lives. Seeing them realize their identity in Christ and walking in it made me feel like what I'm doing has purpose."

2024 WDA Life Coach Trainee



## WORLDWIDE DISCIPLESHIP ASSOCIATION

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Websites

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