



WORLDWIDE DISCIPLESHIP ASSOCIATION

# DISCIPLE BUILDER MINISTRY INTERNSHIP

*ARE YOU LOOKING FOR PRACTICAL TRAINING TO  
BECOME AN EFFECTIVE DISCIPLE MAKER?*

*ARE YOU LOOKING FOR EXPERIENCE THAT WILL  
EQUIP YOU FOR VOCATIONAL MINISTRY?*

*ARE YOU A MINISTRY LEADER SEEKING TO BUILD A  
FRUITFUL DISCIPLESHIP INFRASTRUCTURE?*

*RECEIVE HANDS-ON TRAINING AND PERSONALIZED  
MENTORSHIP IN OUR 2-YEAR INTERNSHIP PROGRAM.*

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**Apply by February 20, 2023  
at [disciplebuilding.org/careers](https://disciplebuilding.org/careers)**

# Disciple Builder Ministry Internship

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This Disciple Builder Ministry Internship offers individuals a practical pathway toward lifelong Christian ministry with personalized, immersive training and mentorship from Worldwide Discipleship Association, Inc. This is an opportunity to become equipped to facilitate life transformation in those around you!

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## Internship Overview

During the 2-year internship pathway, trainees will experience the following:

- **Disciple Builder / Trainer Certification**
  - Christ's Method for Building Disciples – 5 weeks
  - Developing New Leaders 1 – 50 weeks
    - Leading a discipleship small group – 30 weeks
    - Designing & implementing an evangelistic outreach - TBD
  - Developing New Leaders 2 – 40 weeks (Year 2)
- **Restoring Your Heart Group Participation & Training**
  - Processing Pain - 15 weeks
  - Understanding Emotions – 13 weeks
  - Conquering Shame – 13 weeks
  - RYH Group Leader Training – 10 weeks
  - RYH Group Co-facilitation – 15 weeks
- **Life Coaching Certification**
  - Life Coaching Training Course (or Intensive) – 5 weeks (or 1-day)
  - Assist in 1-day Life Coaching intensive - TBD
  - Life Coaching Application (1-on-1 discipleship) - TBD
- **WDA International Missions Trip** (if eligible) – 1- 2 weeks
- **Support Raising Coaching** - ongoing
- **Mentorship / Accountability** - ongoing
- **Year 1 HQ Work Assignment(s)**
- **Year 2 Church/Ministry Field Assignment**

Interns will identify a church or ministry where they would like to serve during the second year of their internship. This allows them to experience practical application of the ministry training they received in year one.

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**COST PER YEAR: \$3630** (*\$600 savings*)

Intern is responsible to raise support / cover annual program costs.

## MONTHLY STIPEND: \$150

Interns will receive a \$150 monthly stipend from WDA HQ. **Interns also have the option to raise personal support up to \$1,000 per month** for an additional salary. WDA will provide tools & coaching to aid in the support raising process.

## TIME COMMITMENT: 2 years, PT (approx. 20 hours per week)

At the end of this commitment, interns can choose to continue raising support as a full-time or associate WDA staff member, even if serving at another ministry location (as long as the ministry venture aligns with WDA's mission and vision of making disciples who disciple).

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### Training Details

Here's a detailed look at the training interns will receive throughout their commitment with WDA.

Course/Group Name	Description	Materials Used	Output
Christ's Method for Building Disciples	Study of Christ's Ministry to the disciples. An overview of the 5 phases of spiritual growth and 5 disciple building initiatives.	<ul style="list-style-type: none"><li>Disciple Building: A Biblical Framework</li></ul>	Mastered understanding of the strategic & progressive way Christ made disciple makers.
School of Ministry*	Trainees are equipped to begin serving in ministry. An introduction to spiritual warfare, ministry principles, and healthy intercommunication are some of the topics explored.  (*Modules will only be covered if indicated by intern's CGC assessment.)	<ul style="list-style-type: none"><li>Spiritual Warfare I</li><li>Evangelism Training Manual</li><li>Positional Truth</li><li>Healthy Relationships</li><li>Ministry Principles I</li><li>Inductive Bible Study</li></ul>	Obtained greater ability to effectively minister to others to the glory of God.
Developing New Leaders 1	Students are equipped to take on leadership responsibilities in a church/ministry setting, learning new theology and application, advanced ministry skills, advanced evangelism, and spiritual warfare strategies. Students choose a cohort group that they will journey with over the 50 weeks and will emerge as certified Disciple Builders with an active discipleship ministry of their own.	<ul style="list-style-type: none"><li>Living for Christ (Sermon on the Mount &amp; Growing in Faith)</li><li>Disciple Building: A Biblical Framework</li><li>Disciple Building: A Small Groups Manual</li><li>Disciple Building: Life Coaching</li><li>Team Building</li><li>Spiritual Warfare – II</li><li>How Emotional Problems Develop</li><li>Kingdom Growth (Parable of the Kingdom &amp; Ministry Principles I)</li><li><b>Cornerstone Discipleship Materials</b><ul style="list-style-type: none"><li>Getting Started</li><li>Knowing God</li><li>Understanding People</li></ul></li></ul>	Certified Disciple Builder who: <ul style="list-style-type: none"><li>Is leading an ongoing discipleship small group</li><li>Has successfully designed &amp; implemented an evangelistic outreach with follow up</li><li>Is equipped &amp; resourced to replicate/ lead the DNL I course</li></ul>
Processing Pain & Understanding Emotions (RYH)	These 15-week & 13-week safe small groups are designed to help the individual discover areas of unresolved pain, identify & express emotions leading to increased spiritual maturity & healthier relationships.	<ul style="list-style-type: none"><li>Processing Pain</li><li>Understanding Emotions</li></ul>	Obtained greater emotional growth and understanding of self and others, leading to healthier relationships, interactions, and outlooks.

Life Coaching	A more in-depth and hands-on training designed to provide trainees with the tools, methods, and resources they need to mentor, coach, or disciple others in various aspects of life, especially in areas of spiritual growth.	<ul style="list-style-type: none"> <li>Disciple Building: Life Coaching</li> <li>Christian Growth Checklist</li> <li>NGP worksheet</li> </ul>	Certified Life Coach who is actively discipling/ mentoring others 1-on-1
Conquering Shame (RYH)	Building off of the previous RYH small groups, this 13-week safe Small Group is designed to help individuals identify areas of shame affecting their everyday interactions and quality of life and break free.	<ul style="list-style-type: none"> <li>Conquering Shame</li> </ul>	Obtained greater freedom in Christ and freedom from the crippling effects of shame.
RYH Group Leader Training (RYH)	A 10-week immersive online-training group for those who desire to lead Restoring Your Heart small groups.	<ul style="list-style-type: none"> <li>RYH Training Manual</li> </ul>	RYH Group Leader in Training ready to co-facilitate RYH groups at assigned location.
Developing New Leaders II	Year Two materials further equip students as they grow in leadership and helps them to shift focus toward eternal things. Students will learn how to create effective lessons for a small group, gain a deeper understanding of ministry principles, and learn to do a topical Bible study method.	<ul style="list-style-type: none"> <li>Disciple Building: A Biblical Framework</li> <li>Spiritual Tensions (Living in the Tensions &amp; Tensions Within Christianity)</li> <li>Ministry Principles &amp; Practice (Topical Bible Study, Developing A Lessons Plan &amp; Ministry Principles II)</li> <li>The Role of Suffering</li> <li>Living By Faith</li> <li><b>School of Ministry</b> equipping materials <ul style="list-style-type: none"> <li>Spiritual Warfare - I</li> <li>Evangelism Training</li> <li>Positional Truth</li> <li>Healthy Relationships</li> <li>Ministry Principles - I</li> <li>Inductive Bible Study</li> </ul> </li> </ul>	<p>Certified Trainer who:</p> <ul style="list-style-type: none"> <li>Is leading an ongoing School of Ministry cohort at church/ministry assignment</li> <li>Is equipped &amp; resourced to replicate / lead the DNL II course</li> </ul>

## GOALS:

- Selected individuals will become trained and certified in various ministry platforms, become exposed to missions and vocational ministry opportunities, and will be equipped and commissioned by WDA to do ministry as a multiplying disciple maker and leader.
- Upon completion, interns will discern where and how God is calling them to serve (mission field, local church, Christian organization, etc.) and take practical steps to develop a personal or vocational ministry in alignment with God's will.
- Interns will participate in WDA's ongoing global vision of making 1 million disciples who disciple.

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